



Working Together for Educational Equity

About the Equity Gap

Many factors (barriers and opportunities) impact whether or not a student is ready to participate in a college or career program by the time they graduate from high school. Students of color at Tamalpais High School, especially those from Marin City, have historically experienced positive outcomes at a lower rate than their peers due to deeply entrenched institutional practices and policies, both in and out of school, that impact students' academic readiness, well-being, and positive high school experience. Some of the primary factors identified by the team include:

- A sense of belonging on campus
- Frequent and timely interaction and intervention from a caring, relatable adult
- Inequitable operational and instructional practices

"The Success Network has been instrumental in bringing together all of the adults passionate about helping kids on this campus. For years, everyone has tried to support students in their own way, but the Success Network has enabled all of the program and school staff to work together, providing our kids with more support and love."

Alex Hunt, Tamalpais High School Counselor

About the Action Team

This very focused, site specific team at Tamalpais High School supports historically marginalized students by **coordinating targeted interventions, ensuring equitable systems of support, and aligning on and off campus services.** It also coordinates 8th to 9th grade transition programs such as hosting a pre-registration event and conducting on-campus experiences at Tamalpais High School for Bayside/MLK and Willow Creek 8th graders. By building a tight-knit team of adults, students feel a greater sense of belonging knowing they have allies on-and off-campus

About the Milestone

High school graduates will be ready to succeed in college and career programs, as measured by placing in the "prepared" level of the California Student Dashboard and completing all "A-G" classes required for UC/CSU eligibility with a C- or better.

2028 Goal
80%

Percentage of Students Meeting this Milestone Throughout Marin
(California Student Dashboard Metric)

2018 Results

55%

All High School Graduates

35%
Students of Color

67%
White Students

30%
Low Income

69%
Higher Income

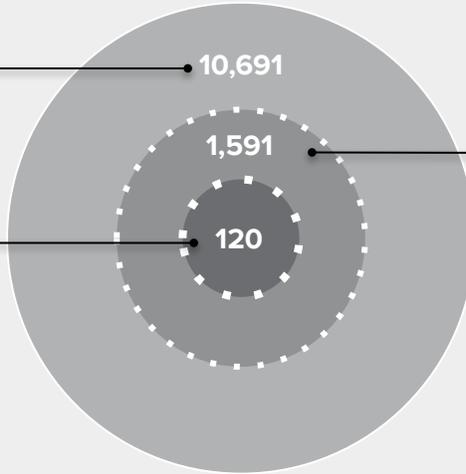
Total High School Graduates in Marin: 2,527
Total Students of Color Graduates: 1,049
Total Low Income Graduates: 888

Source: California School Dashboard 2017-18

Focus of the Success Network Team

Whole Population ————— 10,691
All 9th-12th Graders in Marin

- Demographic Focus** ————— 120
- African American or Hispanic/Latino
 - Low Income
 - English Language Learner
 - First Generation
 - Foster or Homeless
 - Counselor Identified



Geographic Focus
Tamalpais School District -
Tamalpais High School

Source: California Department of Education (2018-19); Action Team unduplicated student count

↑43% pt

Increase in A-G eligibility rate at the first semester grading period for Marin City 9th graders attending Tamalpais high school (2017-2018)

5

The number of teachers identified by Success Network students as

Caring Adults

they could go to if they needed help,

↑up from 1

since the start of the Success Network in 2017.

Systemic Practice Shifts

FROM a segmented caseload approach TO a collaborative, cohort centered approach; partners are taking collective responsibility for student success.

FROM a focus on individual student circumstances TO a focus on population patterns; this team hopes to create durable, sustainable, campus-wide change by identifying the ways in which school policies and practices have resulted in inequitable outcomes.

FROM reacting to negative outcomes after the fact TO prioritizing regular and frequent assessment of shared student level data; students are receiving support earlier and more often, which keeps them from getting off-track.

The Team

10,000 Degrees

Bridge the Gap
College Prep

College of Marin
(COMPASS
Program)

Dynamic Solutions

Marin City
Community
Development
Corporation

Tam High
Foundation

Tamalpais High
School

- Administrators
- Counselors
- Teachers