



Working Together for Educational Equity

About the Equity Gap

Many factors (barriers and opportunities) impact whether or not a student is ready to succeed in Kindergarten. Some of the primary factors identified by the team so far include:

- Rural locations like West Marin lack early childhood education (ECE) infrastructure.
- Readiness starts with infants and toddlers. These early years are greatly influenced by family engagement.
- Early childhood education workers, from homecare to preschool, are often some of the lowest paid educators.
- Gaps are created by both access to preschool (i.e. available space, cost) and the quality of all early learning environments (daycare, homecare, playgroups, etc.)
- Differences in access to health and wellness identification and intervention services (e.g. vision, hearing, etc.) can setback learning from the start.

I am on the ground and know the families that need supports, but without data or capacity I can't bring the resources needed for supports. Let's explore what is missing and fill in the gaps together!

Lourdes Romo, Papermill Creek Children's Corner Director

About the Action Team

As one of the newest teams, this group launched their process by examining KSEP data provided by Shoreline Unified School District. The team is using this data to align efforts, hold themselves accountable and develop strategies. Some of the collaborative action strategies the team is considering include:

- Improving developmentally appropriate practices for infants and toddlers
- Supporting Early Childhood Education (ECE) college courses in West Marin
- Increasing wages and benefits for early childhood educators and caregivers in West Marin
- Supporting and engaging families with children 0-5

About the Milestone

Kindergarteners will enter elementary school ready to succeed, as measured by achieving "Ready To Go" on the Kindergarten Student Entrance Profile (KSEP).

2028 Goal
80%

Percentage of Students Meeting this Milestone Throughout Marin

2018 Results

48%

All Kindergarteners

33%
Graduates
of Color

56%
White
Graduates

****%**
Low
Income

****%**
Higher
Income

** Data not available

Total Screened Kindergarteners in Marin: 869
Total Screened Kindergarteners of Color: 315
Total Screened Low Income Kindergarteners**

Source: Kindergarten Student Entrance Profile (KSEP) 2018-19 on 32% of students in Marin with full demographic information.

Focus of the West Marin Kindergarten Readiness Team

Whole Population

All Children in Marin 0-5 years old

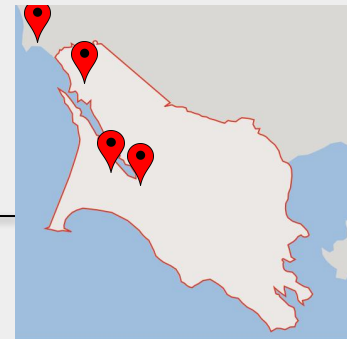
11,244

Demographic Focus

- Students of Color

72

55



Geographic Focus

Shoreline Unified School District from left to right: Bodega Bay Elementary, Tomales Elementary, Inverness Elementary, West Marin Elementary

Source: Marin County's Department of Health and Human Services, Vital Statistics (2014-18)

74%

Of families in Marin with children 0-5yrs have two working parents.

46%

Of these families, do not have access to preschool.

The average cost of preschool in Marin is

39%

higher than the statewide average.

Source: Marin Child Care Commission (2017)

Systemic Practice Shifts

FROM a county-wide approach TO a specific focus on the unique needs of rural communities in West Marin.

FROM an academic lens TO a whole child approach.

FROM low paid early childhood educators without benefits TO increased workforce wages and benefits for these vital community services.

FROM preschools carrying the responsibility for all young children and their families TO a collaborative team strategy that brings together physicians, behavioral health and social service providers, community advocacy groups, parents, and early childhood educators and advocates.

The Team

10,000 Degrees
 Bolinas Children's Center
 Bolinas Stinson School
 College of Marin
 Community Action Marin
 Huckleberry Garden
 Preschool
 Marin Community
 Foundation
 Marin County Health &
 Human Services
 Marin County Free Library
 MarinKids
 Papermill Creek Children's
 Corner
 Parent Services Project
 San Geronimo Valley
 Community Center
 Shoreline Acres Preschool
 Shoreline Unified School
 District Superintendent
 West Marin School
 Principal
 Family Advocate
 Tomales Elementary
 School Family Advocate
 The Dance Palace
 West Marin Fund



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