



OPPORTUNITIES TO LEARN AND GROW: ANTIRACISM ACTION 12.24.20 (sent a day early due to holiday)

READ	SEE	DO	REFLECT	CULTURE
<p>Here is a guide for antiracism facilitation</p> <p>Or if you prefer a colorful visual antiracism facilitation link, here you go</p>	<p>Designing for a More Equitable World (link below)</p>	<p>Listen to Seeing White podcast if you haven't discovered it yet. If you have, check out The Breakdown</p>	<p>What is the cost of racism for white people? Link below</p>	<p>I forgive myself for the emails I won't read. For the Zoom calls I won't attend. For the capacity I won't have. For the answers I won't have. For the things I won't remember. For the deadlines I won't make. I forgive myself for being human during a pandemic. -Marchaé Grair</p> <p>art by @lisacongdon</p>
<p>Which one stands out to you? Where or when might you use one of these tools?</p>	<p>TEDTalk by Antoinette Carroll</p>	<p>"Anti-racism is a practice, not a position and not an identity. It is something you demonstrate by doing, not by saying."</p>	<p>Read this brief overview and complete the checklist if you're white or mixed race. If you are a POC, read through the brief and reflect on what this brings up for you. Is there anything surprising?</p>	<p>Grant yourself grace during the break</p>