



Marin Educators for Equity - Baseline Data

	Public Data from California Department of Education							*Private Data from Institutions		
	Marin County	NUSD	SRCS	SUSD	TUHSD	MCOE	Sausalito Marin City	College of Marin	Dominican University	The Branson School
Total Students of Color	14,497	4,103	5,185	315	1,227	197	347	2,486	994	122
Total Students	33,441	7,690	7,254	508	5,043	321	528	5,445	1,715	320
% Students of Color	43%	53%	71%	62%	24%	61%	66%	46%	58%	38%
Total Teachers	1,872	402	365		302	48	28	409	358	45
Total Admins/Other Staff	188	37	38	No Data Avail	24	27	3	36	345	9
Total Pupil Services	171	30	33	No Data Avail	31	20	2	0	n/a	31
Total Certificated Staff	2,216	466	435	No Data Avail	353	93	33	0	n/a	0
Total Paraeducators	406	38	43		35	77	27	445	703	85
Total Teachers of Color	204	52	43		36	7	6	32	63	14
Total Admins/Staff of Color	23	6	7	No Data Avail	4	2	0	0	93	3
Total Pupil Services of Color	20	7	3	No Data Avail	1	2	0	0	n/a	11
Total Cert. Staff of Color	245	63	53	No Data Avail	41	11	6	32	n/a	30
Total Paraed. of Color	122	10	19		8	29	23	0	0	0
% Educators of Color	11%	14%	12%	No Data Avail	12%	12%	18%	7%	22%	35%
Target Educators of Color	953	247	309	No Data Avail	85	57	22	203	407	32
Current Educators of Color	245	63	53	No Data Avail	41	11	6	32	156	30
Educators of Color Gap*	708	184	256	N/A	44	46	16	171	251	2
% Teachers of Color	11%	13%	12%	No Data Avail	12%	15%	21%	8%	18%	31%
Target Teachers of Color	805	213	259	No Data Avail	72	29	18	187	207	17
Current Teachers of Color	204	52	43	No Data Avail	36	7	6	32	63	14
Teachers of Color Gap*	601	161	216	N/A	36	22	12	155	144	3

Academic Year: 2018-19

*Educators of Color Gap is the total number of new Educators of Color needed to bring that figure up to the same percent as Students of Color (Educators (aka Certificated Staff) = teachers, admins/other staff, and pupil services). Teachers of Color Gap includes only teachers.

**Marin County figures include data from participating and non-participating public K-12 institutions in the county (updated annually).

***Private Institution data is self-reported and submitted by the institutions (updated annually). Note that Dominican University categorizes its staff as Instructional and Non-Instructional Staff.